

3<sup>rd</sup> March 2026

### Job Advert

**Background:** Change Lead Agency Social Support (CLASS) is a youth-focused nongovernmental organization established in 2016 and headquartered in Alebtong District, Uganda. It was born out of the urgent need to rebuild and empower communities especially youth and children following decades of conflict and socioeconomic exclusion in Northern Uganda. From the outset, CLASS positioned itself as a grassroots catalyst committed to amplifying youth voices, advancing child protection, promoting gender justice, and accelerating community resilience through inclusive and innovative programming.

**Vision:** A global center for promoting the welling of children and youth

**Mission:** To facilitate change for socioeconomic wellbeing of children and youth

**Core Values:** Respect for Humanity, Partnership, Transparency and Accountability, Commitment to law and justice

Change Lead Agency Social Support (CLASS) has secured funding from Plan International to implement Access to SRHR knowledge and services (ASK) Project under BRAVE Program in Alebtong District in the following locations; Alebtong Town Council, Amugu and Abia Sub County. The Project impact **“Children, Adolescents and Youth (CAY) in all their diversity are safe and protected, have control over their bodies and futures, and are supported by resilient communities and a vibrant civil society”**.

It is upon this background that CLASS is inviting applications from suitably qualified persons to fill in the vacancy as per the below details;

**Position:** Project Officer - SRHR (1 position)

**Location:** Alebtong District

**Duration:** 10 months (renewable)

**Reporting to:** Executive Director

#### **JOB DETAILS:**

The Project Officer (PO) – Sexual Reproductive Health and Rights (SRHR) will be responsible for delivering health education sessions to young people, women and their partners both in the health facility and in the community. S/he will provide comprehensive SRHR services, delivery, post-partum and post-natal care. Additionally, s/he will ensure all Children, Adolescents and Youth (CAY) targeted by the project access quality and inclusive SRHR. The PO-SRHR will also ensure that outreaches are well coordinated and that all CAY access services and are linked to health facilities by ensuring a complete referral loop and follow up from community-health

facility. The PO-SRHR will also serve as a service provider or a health worker during all the outreaches organized by working closely with Disability Inclusion Facilitators, CBO/partner Project Officer, Peer Navigators and service providers from the health centers in the area of implementation. S/he will also ensure effective implementation of Model School Health (MSH) activities including Menstrual Health and Hygiene (MHH) in schools.

### **Roles and Responsibilities**

- In close coordination with Reproductive Health Uganda (RHU) and local HCIII or IV, provide high-quality, adolescent-responsive SRH services through outreaches in compliance with national guidelines standards.
- Deliver comprehensive contraceptive services prioritizing adolescents, offering a full range of modern methods including male and female condoms, counselling on informed choice, side effects management, follow-up, and referrals when necessary.
- Provide HIV counseling, testing, screening, and referral services, ensuring confidentiality, informed consent, accurate documentation, and strong linkages to RHU and government health facilities, while excluding treatment and long-term HIV care services.
- Diagnose and treat common sexually transmitted infections using project-procured medicines and other supplies/drugs at the health facilities, provide counselling, and refer complicated cases according to national clinical guidelines and reporting requirements standards.
- Provide first-line clinical support to survivors of sexual and gender-based violence, ensure safe disclosure and documentation, and promptly refer survivors to RHU or appropriate facilities for comprehensive clinical management services.
- Identify clients requiring Post-Abortion Care (PAC), provide counselling and stabilization where appropriate, refer promptly/timely to RHU, and support clarification on service costs, exemptions, and follow-up according to the National PAC policy guidelines national standards.
- Conduct breast cancer screening and identify other suspected reproductive system cancers including cancer of the cervix, provide counselling, documentation, and timely referral to RHU or government facilities for diagnosis, treatment, and ongoing care services per guidelines.
- Provide initial counselling and assessment for infertility concerns, manage expectations sensitively, and refer clients to RHU or government facilities for specialized infertility investigation and treatment services according to national health protocols.

- Lead community and mobile outreach services providing pregnancy testing and STI screening, counselling, referrals, and demand creation, ensuring adolescents access confidential, youth-friendly services in hard-to-reach communities safely ethically consistently regularly.
- Strengthen the counselling and health education function by delivering accurate SRHR information, mentoring Peer Navigators, Disability Inclusion Facilitators, supporting values clarification sessions for health workers, coordinating community-health facility activities, and promoting adolescent-friendly services within facilities and outreach settings programmes.
- Conduct community sensitization programmes aimed at addressing stigma related to Post Abortion Care, Adolescent Pregnancy for girls and marginalized women in the communities as per PI's Adolescent Pregnancy and Parenthood Framework
- Coordinate the activities of Peer Navigators and ensure they support young people from the community to access quality services from the respective health facilities.
- Map, document and work with private health facilities/clinics or drug shops and ensure they are supported with information and capacity to provide services to young people in accordance with agreed and acceptable guidelines.
- Provide accurate health education and address technical SRHR concerns/jargons from the project participants including Sexuality Education (SE) groups, Parents Comprehensive Sexuality Education (CSE) group, youth innovation hubs, In-school SE groups and other relevant engagements.
- Participate and support the project radio talk shows by preparing and reviewing the talking points or scripts related to SRHR technical issues.
- Coordinate with the project officers and schools project focal point person and provide health talks on relevant topics, participate in the Questions/Answer sessions for upper primary classes in the school.
- Empower Health workers to understand the impact of climate change on SRHR services access and prepare them to ensure continuity of services in times of climate related hazards, shocks and stresses.
- On request and in agreement with the project partner, support the assigned health centers with tasks related to the role.
- Compile, share and submit monthly outreach updates, reports and other relevant information to the assigned CBO supervisor, Assistant District Health Officer and the health facility in-charges.

- Ensure child safeguarding, Protection from Sexual Harassment, Exploitation, and Abuse (PSHEA), Do-No-Harm, and ethical practices across all activities and report safeguarding concerns according to existing procedure.

**Minimum Qualifications:**

- Must have enrolled midwifery certificate.
- Must be registered with the Nurses and Midwives council.
- Must have a valid practicing license.
- Experience working with young people providing SRHR services with contraceptives as a priority service
- Relevant work experience of at least two years is essential with Reproductive Health department.
- Be able to work in a stressful setting and adapt quickly to changing environments.
- Excellent communication and interpersonal skills

**Required/Desired language:**

Proficiency in spoken and written English and knowledge of the local language is essential.

**Application procedure**

To apply, submit a CV (4 pages maximum) and cover letter (not more than 2 pages) outlining your suitability for the role addressed to Board of Directors, CLASS. Please email your application to [classinupper@gmail.com](mailto:classinupper@gmail.com) with reference “Project Officer-SRHR” in the subject line.

Applications will only be accepted no later than **Thursday 12<sup>th</sup> March 2026, at exactly 4:30 pm.** Kindly note that although CLASS is an equal opportunity employer, we believe in a work-life balance, offering flexible working hours and remote options. We are focused on narrowing the gender gap and **encourage applications from female professionals.** We are dedicated to providing a supportive environment with mentorship opportunities for all employees. Only shortlisted candidates will be contacted.